

2i Rete Gas, belonging to the Italgas Group, represents a national reference point in the gas distribution sector thanks to the developed of a model of excellence to perform its activities, also in terms of quality, health and safety, environment, asset management and sustainability. Aware of this role, 2i Rete Gas intends to continue to increase its value in order to guarantee and offer the best service to its clients, the territorial realities in which it operates, its resources and its suppliers, collaborating fully on a mutual growth, considering the protection of human and environmental resources as a fundamental, with the aim of promoting the integration of sustainability issues into the strategy and business operations of 2i Rete Gas, which intends to play an active role in the transition to a more sustainable economy from the environmental, social and governance perspective. 2i Rete Gas implements this Policy for the management and development of its business and undertakes to define measurable and periodically reviewed objectives and targets for the reduction environmental, quality, health and safety impacts, in accordance with the guiding principles and development strategies. To ensure all this, 2i Rete Gas is committed to:



STIMULATING EVERYONE'S CONTRIBUTION. 2i Rete Gas is committed to putting **people** at the heart of its business, ensuring their respect, encouraging their engagement and development in terms of their ability to contribute and promoting a culture based on diversity empowerment, inclusive approaches and exchange, so that everyone can unleash their full potential and continue to enhance their skills, contributing responsibly and proudly to the improvement of company performance;



ENSURING EFFICIENCY, QUALITY AND SAFETY. 2i Rete Gas is committed to managing its **assets** by endeavouring on a daily basis in order to guarantee the best service to its clients by achieving incremental standards of technical and commercial quality, while at the same time pursuing operation efficiency and cost-effectiveness criteria, persevering operational excellence through continuous performance improvement in plant and infrastructure management, by focusing on milestones such as:

Safety, both internally for its employees and externally for clients, the community, the environment and suppliers;

Efficiency, with a view to technological innovation in the design, construction, and management of distribution networks, enabling the improvement of quality standards, continuity and security of service, ensuring the activities necessary to maintain over time the asset value and minimising environmental impact;

Creating shared value, striving to act as a competent, reliable and focused partner in its relations with stakeholders;

Optimisation of the use of natural and energy resources, promoting the protection of the environment.



ENSURING COMPLIANCE WITH THE REGULATIONS APPLICABLE TO OUR INDUSTRY, valuing their principles as a minimum starting point for researching and achieving ever higher **safety** standards, while maintaining and developing proactivity and adaptation to regulatory changes, including the implementation of strategic asset management plans for a constant technological alignment of the infrastructure.



DISTRIBUTING ENERGY FOR A MORE SUSTAINABLE FUTURE. 2i Rete Gas, while pursuing environmental protection and safeguard principles, is committed to promoting and implementing initiatives to ensure a sustainable evolution of gas infrastructure in the medium to long term, the aim being to offer its support in establishing a new energy paradigm with reduced impact on the environment;



SEARCHING FOR ECONOMICALLY SUSTAINABLE OPTIMISATION OF THE NATURAL GAS DISTRIBUTION SERVICE MANAGEMENT AND OPERATING PROCESS, also through the weighting of the risks and opportunities offered. 2i Rete Gas considers its **integrated Quality, Health and Safety, Environment management and Asset management system** as a fundamental tool for the support of its collaborators and for the continuous improvement of its business activities, consistent with the principles also set out in the Sustainability Policy, Code of Ethics and Organisational Model. 2i Rete Gas ensure a constant commitment to play an active role in the protection of **Human Rights and Ethics** in its own sphere of influence, with a continuous attention also to the impact that business activities have on stakeholders. 2i Rete Gas is committed to the prevent unethical practices of its resources which could result in corruption and implements its policies to prevent other people or entities to use such practices against its employees. The staff of 2i Rete Gas shares these principles, in the deep-rooted awareness that actions made by them are crucial to the achievement of objectives and maintenance of the company at the highest levels of professionalism and social responsibility.

Milan, 08 April 2025

Francesco Forleo

Chief Executive Officer and General Manager